

MANAGEMENT SYSTEM CERTIFICATE

Certificate no.:
268947-2018-AE-ITA-ACCREDIA

Initial certification date:
09 August 2018

Valid:
10 April 2024 – 09 August 2027

This is to certify that the management system of
Xenia Hotellerie Solution S.p.A. Società Benefit
Via A. Gramsci, 79, 80, 82 - 66016 Guardiagrele (CH) - Italy
and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Environmental Management System standard:
ISO 14001:2015

This certificate is valid for the following scope:

**Design and provision of crew accommodation services, hôtellerie solutions.
Research and statistic consultancy, Marketing & Business Intelligence.
Design and provision of hospitality and restaurant services, including the management of
wellness center services and the organization and management of events, celebrations
and ceremonies ("PHI Hotels" brand)
(IAF 31, 35, 30)**

Evaluated according to the requirements of Technical Regulations RT-09

Place and date:
Vimercate (MB), 06 July 2026

For the issuing office:
DNV - Business Assurance
Via Energy Park, 14, - 20871 Vimercate (MB) -
Italy



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Claudia Baroncini
Management Representative

Appendix to Certificate

Xenia Hotellerie Solution S.p.A. Società Benefit

Locations included in the certification are as follows:

Site Name	Site Address	Site Scope
Xenia Hotellerie Solution S.p.A. Società Benefit	Via A. Gramsci, 79, 80, 82 - 66016 Guardiagrele (CH) - Italy	Design and provision of crew accommodation services, hôtellerie solutions. Research and statistic consultancy, Marketing & Business Intelligence. Design of hospitality and restaurant services ("PHI Hotels" Brand)
Xenia Hotellerie Solution S.p.A. Società Benefit Phi Hotel Emilia	Via Dei Billi, 2A - 40064 Ozzano dell'Emilia (BO) - Italy	Provision of hospitality and restaurant services ("PHI Hotels" Brand)
Xenia Hotellerie Solution S.p.A. Società Benefit Phi Hotel Milano	Via Falzarego, 1 - 20021 Baranzate (MI) - Italy	Provision of hospitality and restaurant services ("PHI Hotels" Brand)
Xenia Hotellerie Solution S.p.A. Società Benefit Phi Hotel Bologna	Via de' Fusari, 9 - 40123 Bologna (BO) - Italy	Provision of hospitality and restaurant services ("PHI Hotels" Brand)
Xenia Hotellerie Solution S.p.A. Società Benefit Phi Hotel Piajo	Via Piajo, 1 - 24027 Nembro (BG) - Italy	Provision of hospitality and restaurant services, including the management of wellness center services and the organization and management of events, celebrations and ceremonies ("PHI Hotels" Brand)